

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Mayor's Future fund

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

Currently, the Mayor nominates a chosen charity at the start of their one-year term of office. Typically, these are local charitable organisations. Various fundraising events may take place across the year where funds are collected and then transferred to the nominated charity. A key event which is supported by DBC staff is the annual civic dinner where, in the past, a raffle with donated prizes is held, and funds are raised for the Mayor's nominated charity.

Officers have developed a proposal for the establishment of a "Mayor's Future Fund" brand with an aim to achieve increased resource for more activity/events through a better partnership and devolved ownership of the fundraising:

The core idea is that the Mayor's Future Fund (MFF) creates a way for smaller charities who cannot support a year's commitment to the Mayor, to be usefully involved in sharing the organising burden of event-support by participating with a slot in a month by month calendar of events, which enhances the Mayor's role through the opportunities of partnership, builds community spirit and provides the opportunity for devolved voluntary fundraising.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

This is a new initiative but evidence has been drawn through service knowledge from running charitable events for the Mayoral over the past 10 years.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

There has been no consultation with protected groups at this stage, but each event will be assessed on an event by event basis to ensure that there are no negative impacts on any protected groups arising from the proposal. The proposal presents an idea to change the organisation of events and for new events to be promoted so the impacts should only neutral or positive.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- The PCs of *Marriage and Civil Partnership* and *Pregnancy and Maternity* should be added if their inclusion is relevant for impact assessment.
- Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age		□	⊗	□
Disability (physical, intellectual, mental) <i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i>		□	⊗	□
Gender reassignment		□	⊗	□

Race and ethnicity		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Not protected characteristics but consider other factors, e.g. carers, care leavers, veterans, homeless, low income, loneliness, rurality etc.		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i>	Date	Person responsible	Action complete
Not applicable.	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>
	Select date		<input type="checkbox"/>

If negative impacts / outcomes remain, please provide an explanation below.	
Completed by (all involved in CIA)	Mark Brookes, Assistant Director, Legal and Democratic Services
Date	25/11/24
Signed off by (AD from different Directorate if being presented to SLT / Cabinet)	Nigel Howcutt, Chief Finance Officer
Date	25/11/24
Entered onto CIA database - date	
To be reviewed by (officer name)	Mark Brookes, Assistant Director, Legal and Democratic Services
Review date	25/11/25